

ASDIC Workshop Descriptions Tailored for SW Conference

Set 1: Denial, Polarization, Minimization

- (1) Encountering Difference
- (2) Encountering Ourselves- Encountering the Other
- (3) Telling and Perceiving the Story of Our Perceptions

Set 2: Acceptance and Adaptation

- (1) Cross-Cultural Communication & Inclusivity [Inter-Ethnic and Cross-Cultural/Racial]
- (2) Mediation of Conflict & Difference
- (3) The Doctrine of Discovery & Legacy of Colonialism

ASDIC Study Dialogue Circles (Group 1 & 2)

Full Curriculum: Session agenda with objectives, themes, opening reflection, videos and graphics, and selected readings.

Ten Sessions (35 hrs)

ASDIC Manual of 250-350 pages

Curriculum includes:

Doctrine of Discovery.

Native American. Hispanic/Latino. Asian readings.

History. Colonization. Socialization.

Social Construction of Race. Racism. Colorism. Whiteness. Casteism. Bias and Microaggressions. Racial Identity Models. Contrastive Spiritualities and Worldviews.

Cultural Analysis and Cultural Contrasts.

Intercultural Competence Across Cultures and Differences including Cultural Patterns, Communication Styles and Conflict Behavioral Patterns. Models of Solidarity. Action Planning.